



StructCrew

AEC TALENT PARTNER

CLIENT TOOLKIT

Scope Examples

Illustrative scope outlines for different StructCrew engagement models.

STRUCTCREW | AEC HIRING, HANDLED

Architecture | Interiors | Construction | BIM

HOW TO READ THIS

Scope follows the hiring need, not a one-size-fits-all package.

These examples show the kind of deliverables that can be included. A live scope is confirmed after discovery.

Single role For a priority vacancy with a clear role profile.	Multi-role For linked hiring needs that should move on one timeline.
Retainer For an ongoing pipeline, repeated hiring or market mapping.	Advisory For role design, candidate pipeline and hiring-process review.

EXAMPLE A

Single-role hiring sprint.

- One calibration session and documented role brief.
- Targeted sourcing and initial candidate conversations.
- A focused shortlist with fit notes and interview coordination.
- Offer-stage support and replacement terms where agreed.

EXAMPLE B

Multi-role hiring sprint.

- Shared discovery across up to three linked roles.
- Coordinated sourcing plan, interview sequencing and progress reporting.
- Role-specific shortlists with clear ownership for feedback.
- Candidate engagement across the hiring window.

EXAMPLE C

Ongoing hiring partnership.

- Rolling hiring plan and role-prioritisation rhythm.
- Active candidate pipeline for repeat needs.
- Monthly performance review and market feedback.
- Commercial model aligned to the expected hiring volume.