



StructCrew

AEC TALENT PARTNER

CLIENT TOOLKIT

Sample Proposal

An illustrative proposal structure. Commercials are intentionally omitted.

STRUCTCREW | AEC HIRING, HANDLED

Architecture | Interiors | Construction | BIM

SAMPLE FORMAT

A proposal starts with the hiring context.

This sample illustrates the level of clarity StructCrew uses after discovery. It is not a commercial offer and does not represent a live client engagement.

Role	Location	Experience	Priority
Senior Architect	Delhi NCR	6-9 years	Priority search

The final proposal is tailored to the role, project type, interview loop and commercial model agreed in discovery.

PROPOSED APPROACH

One brief. One accountable search path.

- Calibrate the role with the hiring lead and record evaluation criteria.
- Map and approach relevant architecture talent with portfolio and delivery context.
- Present a focused shortlist with fit notes and interview recommendations.
- Coordinate interviews and support candidate engagement through decision-making.

SCOPE & TIMELINE

Illustrative delivery rhythm.

Week 1	Week 2	Week 3+
Brief calibration and targeted outreach	Screening and shortlist preparation	Interviews, feedback, offer support

Actual timing depends on the specificity of the brief, talent availability, response speed and interview readiness.

COMMERCIAL APPROACH

Scoped privately, after the brief is clear.

StructCrew shares commercials after role complexity, hiring volume, geography, timeline and support level are understood. A proposal will set out scope, exclusions, replacement terms where applicable, and a practical start date.

*To request a live proposal, email **mail@structcrew.online** or complete the hiring brief at **structcrew.online/contact**.*