



StructCrew

AEC TALENT PARTNER

CLIENT TOOLKIT

Discovery Questionnaire

Use this worksheet to help us calibrate a focused hiring search.

STRUCTCREW | AEC HIRING, HANDLED

Architecture | Interiors | Construction | BIM

COMPANY CONTEXT

Tell us what the team is building.

The more context you can provide, the more precisely we can map the search.

Company / studio name	Primary location
Website	Current team size
Main project types	Hiring contact and title

ROLE REQUIREMENTS

Define the work before defining the person.

Role title	Reports to
Experience range	Location / work arrangement
Project exposure required	Must-have software or tools
Nice-to-have skills	Compensation context

SEARCH PARAMETERS

Identify the trade-offs early.

Hiring urgency	Why the role is open
Portfolio signals to look for	Trainable vs non-negotiable skills
Interview stages	Decision-makers