



StructCrew

AEC TALENT PARTNER

ANONYMISED CASE STUDY

Construction Case Study

How a site-team requirement was reframed for a tighter, more practical search.

STRUCTCREW | AEC HIRING, HANDLED

Architecture | Interiors | Construction | BIM

THE SITUATION

A project mobilisation problem, not just two open jobs.

A Bengaluru construction firm needed a Site Supervisor and Project Coordinator for a commercial project. The team needed practical site maturity, reporting discipline and readiness to relocate where appropriate.

Context	Challenge	Roles
Commercial project mobilisation	Competitive local market	Site Supervisor + Project Coordinator

THE SEARCH DESIGN

Screen for the reality of execution work.

- Clarified the site schedule, reporting expectations and contractor interface.
- Assessed project exposure, safety awareness and coordination habits.
- Discussed relocation, joining timeline and client communication early.
- Presented candidates with notes that helped the project team compare readiness.

THE OUTCOME

A route to a stronger execution shortlist.

The client broadened the relevant talent market beyond the immediate city, while keeping role fit and joining readiness central. The process produced an interview-ready pool for both positions and reduced late-stage surprises.

This is an anonymised illustration. Scope, timeframes and candidate outcomes are agreed separately for each live search.